Andrzej Przewięźlikowski

Professional experience:

Comarch S.A.

05.2015 - currently	Director of Division
01.2012 - currently	Director of Business Unit
12.2009 - 12.2011	Director of Subdivision
05.2005 - 11.2009	Director of Strategic Research Center
01.2004 - 04.2005	Product Manager
08.1998 - 12.2003	Junior Programmer / Designer

In addition, Member of Management Boards of other subsidiaries of the Comarch Capital Group (among others iReward S.A., Comarch Canada Corp.).

Education:

2008 - 2010 Wyższa Szkoła Zarządzania w Warszawie/Polish Open University, Management, MBA studies

2006 - 2007 ExBIS, managerial trainings

Additional activity:

Social activity in the Board of Social Educational Association - SKT No. 37 (primary and junior high school) (<u>http://skt37.szkolnaprzygoda.pl/</u>, www.<u>sto.org</u>).

Mr. Andrzej Przewięźlikowski does not perform any other activities outside the issuer's business than the specified above, does not participate in any competitive company as a partner in a private partnership, a partnership or as a member of a company's governing bodies and does not participate in any other competitive legal person as a member of its governing body. Mr. Andrzej Przewięźlikowski is not listed in the Register of Insolvent Debtors maintained pursuant to the Act on the National Court Register.