

Financial Results Q1-Q4 2010

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Agenda

- Financial results
- Sales structure
- Human resources
- Backlog
- Summary



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Financial Results Q4 2010

	Q4 2010	Q4 2009
Revenue	264,369	231,883
Operating result	19,228	24,667
Net result attributable to the Comarch shareholders	30,598	26,600



Financial Results Q1-Q4 2010

	Q1-Q4 2010	Q1-Q4 2009
Revenue	761,744	729,403
Operating result	23,467	14,373
Net result attributable to the Comarch shareholders	43,385	32,306



Revenue Q1-Q4 2010



Revenue



Comparison of the Financial Results for Q1-Q4 2010 and Q1-Q4 2009

Q1-Q4 2010	Q1-Q4 2009	Change
761,744	729,403	+4.4%
43,440	41,845	+3.8%
23,467	14,373	+63.3%
43,385	32,306	+34.3%
3.1%	2.0%	
5.7%	4.4%	
66,906	56,218	+19.0%
8.8%	7.7%	
	2010 761,744 43,440 23,467 43,385 3.1% 5.7% 666,906	20102009761,744729,40343,44041,84523,46714,37343,38532,3063.1%2.0%5.7%4.4%66,90656,218

In thousands of PLN

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Impact of Comarch SuB Group and Companies Established by CCF FIZ on Comarch Group's Revenue and Operating Result



Q1-Q4 2010





Comparison of the Operating Results for

Q1-Q4 2010 and Q1-Q4 2009 after Eliminating One-Off Events

Comarch Group	Q1-Q4 2010	Q1-Q4 2009	Change
Nominal operating result (according to the IFRS)	23,467	14,373	+63.3%
Earnings impact of the costs of the managerial option	-2,643	-2,980	
Impact on earnings of the CCF FIZ and companies where CCF FIZ is a shareholder	-9,956	-8,304	
Impact on earnings of the goodwill impairment	-5,542	0	
Comarch SuB Group's operating result	-28,924	-29,318	
Adjusted operating result	70,532	54,975	+28.3%
Adjusted EBIT margin	11.5%	9.8%	
Adjusted EBITDA (operating result + depreciation)	91,992	78,486	+17.2%
Adjusted EBITDA margin	15.0%	14.0%	



EBIT Margin Q1-Q4 2005 – Q1-Q4 2010

Operating margin - nominal vs adjusted





Impact of Comarch SuB Group and Companies Established by CCF FIZ on Comarch Group's Net Result



Q1-Q4 2010

Comparison of the Net Results for

Q1-Q4 2010 and Q1-Q4 2009 after Eliminating One-Off Events

Comarch Group	Q1-Q4 2010	Q1-Q4 2009	Change
Nominal net result (according to IFRS)	43,385	32,306	+34.3%
Earnings impact of the costs of the managerial option	-2,643	-2,980	
Impact on earnings of the CCF FIZ and companies where CCF FIZ is a shareholder	-4,371	-874	
Impact of asset on earnings due to deferred tax (due to activities in Special Economic Zone)	642	-1,039	
Impact on earnings of the goodwill impairment	-5,542	-	
Impact of provision on earnings due to deferred tax	3,509	6,461	
Impact of asset on earnings due to tax loss in subsidiaries and temporary differences	3,450	7,959	
Impact of SoftM Group on net result	-12,578	-20,122	
Adjusted net result	60,918	42,901	+42.0%
Adjusted net margin	9.9%	7.7%	
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In thousands of PLN ¹²



Net Margin Q1-Q4 2005 - Q1-Q4 2010



2010



Comparison of Net Result and Net Result attributable to Comarch Shareholders

Net result: 23,014 thousand of PLN

Loss in Comarch SuB Group for Q1-Q4 2010, attributable to minority shareholders: - 13,339 thousand of PLN Loss in other subsidiaries for Q1-Q4 2010, attributable to minority shareholders: - 7,032 thousand of PLN

Net profit attributable to Comarch shareholders: 43,385 thousand of PLN



EBITDA Q1-Q4 2005 – Q1-Q4 2010

EBITDA - nominal vs adjusted



Cash Flow Q1-Q4 2010





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Market Sales Structure Q1-Q4 2010 and Q1-Q4 2009



Revenue from Sectors Q1-Q4 2009 and Q1-Q4 2010



Market Sales Structure Q1-Q4 2010 and Q1-Q4 2009

Comarch Group	Q1-Q4 2010	%	Q1-Q4 2009	%
Telecommunications, Media, IT	165,388	21.7%	148,209	20.3%
Finance and Banking	136,360	17.9%	117,135	16.1%
Trade and Services	94,072	12.4%	60,222	8.3%
Industry & Utilities	72,569	9.5%	106,337	14.6%
Public Sector	66,680	8.8%	59,307	8.1%
Small and Medium- Sized Enterprises – Poland	67,547	8.9%	55,785	7.6%
Small and Medium- Sized Enterprises – DACH	147,328	19.3%	169,682	23.3%
Others	11,800	1.5%	12,726	1.7%
TOTAL	761,744	100.0%	729,403	100.0%



Products Sales Structure Q1-Q4 2010 and Q1-Q4 2009

Sales Structure Q1-Q4 2009 vs Q1-Q4 2010





Products Sales Structure Q1-Q4 2010 and Q1-Q4 2009

Comarch Group	Q1-Q4 2010	%	Q1-Q4 2009	%
Services	513,441	67.4%	500,573	68.6%
Proprietary Software	91,616	12.0%	74,657	10.3%
Third-party Software	78,967	10.4%	93,614	12.8%
Hardware	61,855	8.1%	46,149	6.3%
Others	15,865	2.1%	14,410	2.0%
TOTAL	761,744	100.0%	729,403	100.0%



Geographical Sales Structure Q1-Q4 2010 and Q1-Q4 2009

Sales Structure Q1-Q4 2009 vs Q1-Q4 2010



Geographical Sales Structure Q1-Q4 2010 and Q1-Q4 2009





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Employment in Comarch Group (excluding employees in MKS Cracovia SSA)



Human Resources

Comarch SuB Group

As of the end of year (excluding MKS Cracovia SSA)



Employment Level

- As of **31st of December 2010**, Comarch Group had **3,144** employees (excluding employees in MKS Cracovia SSA and Comarch Software und Beratung Group), i.e. 223 more than at the end of 2009 (an increase of 7.6%).
- As of **31st of December**, **2010**, Comarch Software und Beratung Group had **318** employees, i.e. 21 less than at the end of 2009.

Recently, we have observed increased pressure on remuneration growth and intensified competition on the labor market. With that in mind, the Comarch Group maintains a policy of rational employment cost control and increased efficiency of employment activities.

Employment Costs 2007-2010 (excluding Comarch SuB Group)

40,0% 30,0% change due to 24.3 24.0% 20.7 employment and 20.0% reduction 6,0% 1,3% _ 10,0% 1,6% 3,2% 15,7% 1,2% 14.4% 14.1% 13,1% 12.6% 11.5% 9,4% 8,0% 6,5% 6,5% 5.2% 5,7% 4.6% 3,9% 4,2% 3,5% change due to 0,0% -3,2% -4,5% -0,8% -0,6% increase in remuneration -10,0% Q1 Q2 Q3 Q4 Q1 Q2 Q3 Q4 Q1 Q2 Q3 Q4 Q1 Q2 Q3 Q4 2007 vs 2006 2008 vs 2007 2009 vs 2008 2010 vs 2009

Change in Remuneration

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Backlog

Summary

Backlog for the Current Year (excluding Comarch SuB Group)

Backlog for the current year



Backlog for the Following Year (excluding Comarch SuB Group)

Backlog for the following year





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2010 Situation Summary

- High growth in revenue, operating and net profit in comparison with 2009
- Very good financial results on core activity, high level of consolidated EBITDA
- Exceptional success in export sales acquiring reference contracts; the value of export contracts included in the backlog for the current year has increased by over 50 %
- Increasingly higher share of long-term contracts, resulting in an increase in backlog for the following year of over 70 %
- Increase in employment, increased competition on the labor market



Plans for 2011

- Further development in foreign markets, with significant pressure in the DACH region
- Efficient execution of prestigious export contracts, generating valuable references
- Comarch infrastructure extension in Western Europe and Poland
- Further investment in the medical sector opening planned for the iMed24 Medical Diagnostic Center in Krakow
- End of the restructuring program called DASD in Comarch Software und Beratung (SoftM)
- Review and restructuring of companies established by CCF FIZ
- Slight increase, under control, in the employment level, and control of labor cost level



Thank you

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